

- centres par excellence in the service of humanity (A group of autonomous institutions under the Govt. of NCT of Delhi) EAST: DILSHAD GARDEN, DELHI 110095 EPABX: +91-11-2213 5200, 2213 5700 FAX: +91-11-2211 0505 WEST: C-2/B, JANAKPURI, NEW DELHI 110058 EPABX: +91-11-2550 1111, 2554 1111 FAX: +91-11-2554 9999 Website: www.dsci.nic.in E-mail: hr-dsci@gov.in



RECRUITMENT RULES

Pay Scale:₹ 37,400-67,000 with Grade Pay of ₹ 10,500/-

Clinical Oncology

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its compositio n
1	2	3	4	5	6	7	8	9
Selection	Upto 55 years, relaxable as per rules	 <i>Essential:</i> <i>i).</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii).</i> Post graduate degree qualification like MD, DipNB or equivalent in Radiotherapy, Radiation Oncology, Clinical Oncology included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> 	1. At least 13 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification.	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committe e of the Institute duly constitute d by the Governing Council of DSCI for Fast Track promotion
		Additional training or qualification in the specialized like brachytherapy, IMRT, SRT, radiobiology, molecular oncology, epidemiology, computer applications, hospital management, medical oncology etc	2. At least eight research publications in indexed, peer reviewed journals					

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
 Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute

1 (i) POST: PROFESSOR



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RECRUITMENT RULES

Pay Scale:₹ 37,400-67,000 with Grade Pay of ₹9,000/-

Clinical Oncology Education and other qualifications required Experience Whether age Period of If a DPC Whether Age limit Method of In case of selection or for direct for direct recruits & educational probation recruitment recruitment by exists what recruits qualifications (if any) whether by direct promotion/ is its nonselection (in years) prescribed recruitment, by deputation/ composition for direct promotion or by transfer, grade from which recruits will transfer, and the promotion/ apply in the percentage of vacancies to be case of transfer to be promotees filled by each of made these methods 5 9 1 2 3 4 6 7 8 Not Upto 50 1. At least 8 years of One 100% through Selection Essential: Working in **Evaluation** i). MBBS or equivalent Medical applicable Year direct analogous or Committee years, professional. relaxable Graduation degree included in the recruitment next lower of the teaching or as per First or Second schedule of the failing which by Institute post in any research rules Medical Council of India. deputation central Govt., duly experience in the state Govt.. constituted field at an institution ii). Post graduate degree qualification semi-Govt., by the of good repute after like MD, DipNB or equivalent in autonomous Governing obtaining the Radiotherapy, Radiation Oncology, or Public Council of essential. Clinical Oncology included in the sector DSCI for First or Second schedule of the recognised postundertaking Fast Track Medical Council of India. araduate promotion qualification. Desirable: Additional training or qualification in 2. At least five the specialized like brachytherapy, research IMRT, SRT, radiobiology, molecular publications in oncology, epidemiology, computer indexed. peer applications, hospital management, reviewed iournals medical oncology etc Note:

All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years. 1.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centers abroad and are willing to serve at this Institute

1 (ii) POST: ASSOCIATE PROFESSOR



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RECRUITMENT RULES

1 (iii) POST: ASSISTANT PROFESSOR

Pay Scale:₹ 15,600-39,100 with Grade Pay of ₹8,000/-

Clinical Oncology

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i>. MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i>.Post graduate degree qualification like MD, DipNB or equivalent in Radiotherapy, Radiation Oncology, Clinical Oncology included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized like brachytherapy, IMRT, SRT, radiobiology, computer applications, hospital management, medical oncology etc 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification. At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute



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Recruitment Rules

POST: SENIOR RESIDENT (CLINICAL ONCOLOGY)

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

Pay Scale:₹ 37,400-67,000 with Grade Pay of ₹10,500/-

Cancer Surgery/Surgical Oncology

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/transfer, grade from which promotion/transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 55 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MS, DipNB or equivalent in Surgery/Gynaecology/ENT/Orthopaedics included in the First or Second schedule of the Medical Council of India. <i>iii)</i> Post-doctoral qualifications like MCh or equivalent in Surgical Oncology or surgical sub-specialities (GI, Urology, Gynaecology, Neurosurgery, Paediatrics, CTVS etc.) OR at least 3 years of professional experience/ fellowship in Surgical Oncology in a dedicated Cancer Centre of good repute after obtaining post-graduate qualification. 	 At least 13 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification At least eight research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion
		Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, organ preservation, reconstructions, endoscopic surgical procedures etc.						

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
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2 (i) POST: PROFESSOR



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RECRUITMENT RULES

2 (ii) POST: ASSOCIATE PROFESSOR

Pay Scale:₹ 37,400-67,000 with Grade Pay of ₹9,000/-

	Cancer Surgery/Surgical Ohcology								
Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/transfer to be made	If a DPC exists what is its composition	
1	2	3	4	5	6	7	8	9	
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MS, DipNB or equivalent in Surgery/Gynaecology/ENT/Orthopaedics included in the First or Second schedule of the Medical Council of India. <i>iii)</i> Post-doctoral qualifications like MCh or equivalent in Surgical Oncology or surgical sub-specialities (GI, Urology, Gynaecology, Neurosurgery, Paediatrics, CTVS etc.) OR at least 3 years of professional experience/ fellowship in Surgical Oncology in a dedicated Cancer Centre of good repute after obtaining post-graduate qualification. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, organ preservation, reconstructions, endoscopic surgical procedures etc. 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion	

Cancer Surgery/Surgical Oncology

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- 4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centers abroad and are willing to serve at this Institute



2 (iii) POST: ASSISTANT PROFESSOR

DELHI STATE CANCER INSTITUTES

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RECRUITMENT RULES

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 8,000/-

Cancer Surgery/Surgical Oncology

Whether selection or non-selection Age limit for direct recruits (in years) 1 2	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any) 6	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made 8	If a DPC exists what is its composition
Selection Upto 45 years, relaxable as per rules	 <i>Essential:</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. Post graduate degree qualification like MS, DipNB or equivalent in Surgery/Gynaecology/ENT/Orthopaedics included in the First or Second schedule of the Medical Council of India. Post-doctoral qualifications like MCh or equivalent in Surgical Oncology or surgical sub-specialities (GI, Urology, Gynaecology, Neurosurgery, Paediatrics, CTVS etc.) OR at least 3 years of professional experience/ fellowship in Surgical Oncology in a dedicated Cancer Centre of good repute after obtaining post-graduate qualification. Desirable: Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, organ preservation, reconstructions, endoscopic surgical procedures etc. 	 At least 3 years of professional, teaching or research experience in the field at a Cancer Centre of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

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Recruitment Rules

POST: SENIOR RESIDENT

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate qualification like MS, DipNB or equivalent in the surgical fields included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

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RECRUITMENT RULES

3 (i) POST: ASSOCIATE PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

Plastic & Reconstructive Surgery

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MS, DipNB or equivalent or other related surgical specialities included in the First or Second schedule of the Medical Council of India. <i>iii</i>) Post-doctoral qualifications like MCh, DipNB or equivalent in Plastic and Reconstructive Surgery included in the First or Second schedule of the Medical Council of India. <i>Dest-doctoral qualifications like MCh, DipNB or equivalent in Plastic and Reconstructive Surgery included in the First or Second schedule of the Medical Council of India.</i> <i>Destrable:</i> Additional training or qualification in the 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least 5 research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt, state Govt, semi-Govt, autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion
		specialized clinical or research procedures pertaining to oncology, organ preservation and reconstruction procedures etc.						

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

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RECRUITMENT RULES

3 (ii) POST: ASSISTANT PROFESSOR*

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹8,000/-

Plastic & Reconstructive Surgery

Whether selection or non-selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MS, DipNB or equivalent or other related surgical specialities included in the First or Second schedule of the Medical Council of India. <i>iii</i>) Post-doctoral qualifications like MCh, DipNB or equivalent in Plastic and Reconstructive Surgery included in the First or Second schedule of the Medical Council of India. <i>iii</i>) Post-doctoral qualifications like MCh, DipNB or equivalent in Plastic and Reconstructive Surgery included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, organ preservation and reconstructions procedures etc. 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least 2 research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt, state Govt, serni-Govt, autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

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Recruitment Rules

POST: SENIOR RESIDENT

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate qualification like MS, DipNB or equivalent in the surgical fields included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



4 (i) POST: PROFESSOR

DELHI STATE CANCER INSTITUTES

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Recruitment Rules

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹. 10,500/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 55 years, relaxable as per rules	 3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate degree qualification like MD, DipNB or equivalent in Anaesthesiology included in the First or Second schedule of the Medical Council of India. Desirable: Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, critical care, pain relief etc 	 4 1. At least 13 years of professional, teaching orresearch experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least eight research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Onco-Anaesthesia

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- **3.** Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute



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Recruitment Rules

4(ii) POST: ASSOCIATE PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

			Onco-Anaest	thesia				
Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Anaesthesiology included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, critical care, pain relief etc 	 At least 8 years of professional, teaching orresearch experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute



4 (iii) POST: ASSISTANT PROFESSOR

DELHI STATE CANCER INSTITUTES

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RECRUITMENT RULES

Pay Scale: ₹. 15,600-39,100 with Grade Pay of ₹. 8,000/-

Onco-Anaesthesia

	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be	deputation/	If a DPC exists what is its composition
years, relaxable as per rules <i>i</i>	3 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Anaesthesiology included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute



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Recruitment Rules

POST: SENIOR RESIDENT

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate qualification like MS, DipNB or equivalent in the surgical fields included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 10,500/-

Intensive and Critical Care

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 55 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Anaesthesia/Chest & Respiratory Medicine/ / Critical Care OR MD in Medicine with DA or Fellowship in Critical Care or equivalent included in the 1st or 2nd schedule of Medical Council of India <i>Desirable:</i> Additional training or qualification in the critical care or research procedures pertaining to oncology, etc 	 At least 13 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least eight research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute

5 (i) POST: PROFESSOR*



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Recruitment Rules

5(ii) POST: ASSOCIATE PROFESSOR*

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹. 9,000/-

Intensive and Critical Care

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	from which promotion/ transfer to be	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Anaesthesia/Chest & Respiratory Medicine/ / Critical Care OR MD in Medicine with DA or Fellowship in Critical Care or equivalent included in the 1st or 2nd schedule of Medical Council of India <i>Desirable:</i> Additional training or qualification in the critical care or research procedures pertaining to oncology, etc 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centers abroad and are willing to serve at this Institute.



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RECRUITMENT RULES

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹. 8,000/-

a). Intensive and Critical Care

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be	transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Anaesthesia/Chest & Respiratory Medicine/ / Critical Care OR MD in Medicine with DA or Fellowship in Critical Care or equivalent included in the 1st or 2nd schedule of Medical Council of India <i>Desirable:</i> Additional training or qualification in the critical care or research procedures pertaining to oncology, etc 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute

5 (iii) POST: ASSISTANT PROFESSOR



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Recruitment Rules

5(iv) POST: SENIOR RESIDENT

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40 years, relaxable as per rules	3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. Desirable: Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality	 4 Desirable: Additional training or experience in specialized treatment/ research techniques in the concerned speciality. Research publications in the concerned speciality 	5 Not applicable	6 One Years	7 Direct recruitment	8 Not applicable	9 Not applicable

*Note: 1. Duration of appointment as senior resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

6(i) POST: ASSOCIATE PROFESSOR

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹ 9,000/-

Palliative Care & Pain Relief

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the 1st & 2nd schedule of Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Palliative Medicine OR in Anaesthesiology/ Radiotherapy/Surgery/ Medicine/ Paediatrics included in the 1st or 2nd schedule of Medical Council of India. <i>Desirable:</i> Additional training/ qualification OR certificate course in palliative care/ critical care/ pain relief etc pertaining to Oncology. 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute



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RECRUITMENT RULES

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 8,000/-

Palliative Care & Pain Relief

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be	recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
Selection	2 Upto 45 years, relaxable as per rules	 3 Essential: i) MBBS or equivalent Medical Graduation degree included in the 1st & 2nd schedule of Medical Council of India. ii) Post graduate degree qualification like MD, DipNB or equivalent in Palliative Medicine OR in Anaesthesiology/ Radiotherapy/ Surgery/ Medicine/ Paediatrics included in the 1st or 2nd schedule of Medical Council of India. Desirable: Additional training/ qualification OR certificate course in palliative care/ critical care/ pain relief etc 	 4 1. At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least two research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	<i>8</i> Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1.All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

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3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute

6 (ii) POST: ASSISTANT PROFESSOR



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Recruitment Rules

6(iii) POST: SENIOR RESIDENT

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40	3 Essential:	4 Desirable:	5 Not applicable	6 One Years	7 Direct recruitment	8 Not applicable	9 Not applicable
Selection	years, relaxable as per rules	 <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Additional training or experience in specialized treatment/ research techniques in the concerned speciality. Research publications in the concerned speciality 		Une Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as senior resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

Pay Scale: ₹. 37,400-67,000 with Grade Pay of ₹. 10,500/-

Onco-Imaging / Radiodiagnosis

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
Selection	2 Upto 55 years, relaxable as per rules	 3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of Medical Council of India. ii) Post graduate degree qualification like MD, DipNB or equivalent in Radiology/Radiodiagnosis or equivalent included in the First or Second schedule of the Medical Council of India. Desirable: Additional training or qualification in the specialized clinical or research procedures in CT scan, MRI, Mammography, digital radiography, interventional procedures like guided 	 4 1. At least 13 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least eight research publications in indexed, peer 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	<i>8</i> Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

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3. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute

7 (i) POST: PROFESSOR



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Recruitment Rules

7(ii) POST: ASSOCIATE PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

	•	
Onco-Imaging	/ Radiodiagnosis	

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 50 years, relaxable as per rules	3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate degree qualification like MD, DipNB or equivalent in Radiology/ Radiodiagnosis or equivalent included in the First or Second schedule of the Medical Council of India. Desirable: Additional training or qualification in the specialized clinical or research procedures in CT scan, MRI, Mammography, digital radiography, interventional procedures like guided biopsies, intra-arterial embolizationsetc pertaining to Oncology	 4 1. At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least five research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed Internationalcenters abroad and are willing to serve at this Institute



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RECRUITMENT RULES

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹. 8,000/-

Onco-Imaging / Radiodiagnosis

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	composition
Selection	Upto 45 years, relaxabl e as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Radiology/Radiodiagnosis or equivalent included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the 	1. At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion
		Additional training or qualification in the specialized clinical or research procedures in CT scan, MRI, Mammography, digital radiography, interventional procedures like guided biopsies, intra-arterial embolization etc pertaining to Oncology	2. At least two research publications in indexed, peer reviewed journals					

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centres abroad and are willing to serve at this Institute

7 (iii) POST: ASSISTANT PROFESSOR



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Recruitment Rules

POST: SENIOR RESIDENT

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate qualification like MS, DipNB or equivalent in the surgical fields included in the First or second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized interventional procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

8(i) POST: PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 10,500/-

			Onco-Patho	logy			-	
Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 55 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Pathology included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology like cytology, haematology, frozen sections, immunology, immuno-histo/cytochemistry, molecular oncology, tissue matching etc 	 At least 13 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification. At least eight research publications in indexed, peer reviewed journals. 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- **3.** Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute



8 (ii) POST: ASSOCIATE PROFESSOR

DELHI STATE CANCER INSTITUTES

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RECRUITMENT RULES

Onco Pathology

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

relaxable as per rules	Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
research procedures pertaining to research oncology like cytology, publications in haematology, frozen sections, indexed, peer	Selection	Upto 50 years, relaxable as per	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Pathology included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology like cytology, 	professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification. 2. At least five research publications in	•	-	100% through direct recruitment failing which by	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years
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RECRUITMENT RULES

Onco-Pathology

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 8,000/-

8(iii) POST: ASSISTANT PROFESSOR

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
Selection	2 Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Pathology included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology like cytology, haematology, frozen sections, 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification. At least two research publications in indexed, peer reviewed journals. 	5 Not applicable	6 One Year	100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion
*Noto: 1		immunology, immuno-histo/ cytochemistry, molecular oncology, tissue matching etc				n at the and of fiv		

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centres abroad and are willing to serve at this Institute



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Recruitment Rules

14 (iii) POST: SENIOR RESIDENT

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 6,600/-

Onco-Pathology

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40 years, relaxable as per rules	 3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. Desirable: Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 4 Desirable: Additional training or experience in specialized treatment/research techniques in the concerned speciality. Research publications in the concerned speciality 	5 Not applicable	6 One Years	7 Direct recruitment	8 Not applicable	9 Not applicable

*Note: 1. Duration of appointment as senior resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

9(i) POST: ASSOCIATE PROFESSOR

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹. 9,000/-

Hemato-Oncology

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
Selection	2 Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post-graduate degree qualification like MD, DipNB or equivalent in Radiotherapy Medicine/ Paediatrics/ Pathology included in the First or Second schedule of Medical Council of India. <i>iii)</i> Post-doctoral degree qualification like DM, DipNB (Super Specialty) or equivalent in Clinical Haematology/ Haemato- Oncology/ Medical Oncology included in the 1st or 2nd schedule of Medical Council of India. <i>Desirable:</i> Additional training or qualification in Bone Marrow Transplantation or other specialized clinical or research procedures pertaining to management of Haematological malignancies. 	 4 1. At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least five research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	100% through direct recruitment failing which by deputation	<i>8</i> Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
 Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centers abroad and are willing to serve at this Institute.



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RECRUITMENT RULES

a). Hemato Oncology

9 (ii) POST: ASSISTANT PROFESSOR

Pay Scale:₹. 15,600-39,100 with Grade Pay of₹. 8,000/-

			a). Hemato Of	leelegy				
Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post-graduate degree qualification like MD, DipNB or equivalent in Radiotherapy Medicine/Paediatrics/Pathology included in the First or Second schedule of Medical Council of India. <i>iii</i>) Post-doctoral degree qualification like DM, DipNB (Super Specialty) or equivalent in Clinical Haematology/Haemato-Oncology/Medical Oncology included in the 1st or 2nd schedule of Medical Council of India. <i>Desirable:</i> Additional training or qualification in Bone Marrow Transplantation or other specialized clinical or research procedures pertaining to management of Haematological malignancies. 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

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Recruitment Rules

9 (iii) POST: SENIOR RESIDENT

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹.6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
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Recruitment Rules

10 (ii) POST: ASSOCIATE PROFESSOR (LAB MEDICINE) *

Pay Scale: ₹. 37,400-67,000 with Grade Pay of ₹. 9,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> (i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. (ii) Post graduate degree qualification like MD, Dip NB or equivalent in Biochemistry/ Microbiology/ Laboratory Medicine included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized research procedures pertaining to basic Oncology like immunology, genetics, molecular biology, biotechnology etc. 	obtaining the essential, recognized post- graduate qualification. <i>ii).</i> At least five	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.</u>

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

10 (ii) POST: ASSISTANT PROFESSOR (LAB MEDICINE)

Pay Scale:₹. 15,600-39,100 with Grade Pay of₹. 8,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> i) MBBS or equivalent Medical Graduation degree included in the First or Second scheduleof the Medical Council of India. ii) Post graduate degree qualification like MD, Dip NB or equivalent inBiochemistry/Microbiology/Labor atory Medicine included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized research procedures pertaining tobasic Oncology like immunology, genetics, molecular biology, biotechnology etc. 	 i). At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognized post- graduate qualification. ii). At least two research publications in indexed, peer reviewed journals. 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

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- 3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

10 (iii) POST: SENIOR RESIDENT (LAB MEDICINE)

Pay Scale: ₹. 15,600-39,100 with Grade Pay of ₹.6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Calaction	2	3	4	5 Natarpliachte	6	7 Direct recent iter cert	8 Natangliaghla	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute


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Recruitment Rules

11 (i) POST: PROFESSOR (NUCLEAR MEDICINE)

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 10,500/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
Selection	2 Upto 55 years, relaxable	3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of	<i>i</i>)At least Thirteen years of professional, tooching or	5 Not applicable	6 One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post	9 Evaluation Committee of the Institute duly constituted by
	as per rules	 the Medical Council of India. ii) Post graduate degree qualification like MD/Dip NB or equivalent in Nuclear Medicine OR MD in Radiotherapy or Radiodiagnosis with 2 years' experience in Nuclear Medicine OR MD Medicine with DRM included in the First or Second schedule of Medical Council of India OR DRM with PhD in Nuclear Medicine 	teaching or research experience in the field at an institution of good repute after obtaining the essential, recognized post- graduate qualification. <i>ii)</i> At least Eight research publications in indexed, peer reviewed journals.			deputation	in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

11 (ii) POST: ASSOCIATE PROFESSOR (NUCLEAR MEDICINE)

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 50 years, relaxable as per rules	 <i>Essential:</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. Post graduate degree qualification like MD/Dip NB or equivalent in Nuclear Medicine OR MD in Radiotherapy or Radiodiagnosis with 2 years' experience in Nuclear Medicine OR MD Medicine with DRM included in the First or Second schedule of Medical Council of India OR DRM with PhD in Nuclear Medicine <i>Desirable:</i> Additional training or qualification in the specialized research procedures pertaining to diagnosis & treatment with radiopharmaceuticals in Oncology. 	 4 i)At least 8 years of professional, teaching or research experience in the field at an institution of goodrepute after obtaining the essential, recognized post-graduate qualification. ii) At least 5 research publications in indexed, peer reviewed journals. 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

11 (iii) POST: ASSISTANT PROFESSOR (NUCLEAR MEDICINE)

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 8,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 45 years, relaxable as per rules	 <i>Essential:</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. Post graduate degree qualification like MD/Dip NB or equivalent in Nuclear Medicine OR MD in Radiotherapy or Radiodiagnosis with 2 years' experience in Nuclear Medicine OR MD Medicine with DRM included in the First or Second schedule of Medical Council of India OR DRM with PhD in Nuclear Medicine <i>Desirable:</i> Additional training or qualification in the specialized research procedures pertaining to diagnosis & treatment with radiopharmaceuticals in Oncology. 	4 i)At least 3 years of professional, teaching or research experience in the field at an institution of goodrepute after obtaining the essential, recognized post- graduate qualification. ii) At least 2 research publications in indexed, peer reviewed journals.	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

11 (iv) POST: SENIOR RESIDENT (NUCLEAR MEDICINE)

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40	3 Essential:	4 Desirable:	5 Not applicable	6 One Years	7 Direct recruitment	8 Not applicable	9 Not applicable
	years, relaxable as per rules	 i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate degree qualification like MD/Dip NB or equivalent in Nuclear Medicine OR MD in Radiotherapy or Radiodiagnosis with 2 years' experience in Nuclear Medicine OR MD Medicine with DRM included in the First or Second schedule of Medical Council of India Desirable: Additional training or qualification in the specialized research procedures pertaining to diagnosis & treatment with radiopharmaceuticals in Oncology. 	1. Additional training or	not applicable		Direct recruitment		NOT APPIICADIE

Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

12 (i) POST: PROFESSOR (MEDICAL PHYSICS)

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹. 10,500/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 55 years, relaxable as per rules	 3 Essential: MSc Physics from a recognized University/institution Post graduate Diploma/Degree qualification in Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board MSc Medical Physics/Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board MSc Medical Physics/Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board iii). PhD in Radiological Physics or allied subjects from a recognized university/ institution. Desirable: Experience of setting up &/or managing modern clinical departments of Radiotherapy, Radiodiagnosis, Nuclear Medicine and allied radiation facilities in a dedicated cancer institution.	 4 1. Thirteen years' experience of working in a modern radiation Oncology set up having facilities of Linear accelerator, mould room, HDR brachytherapy, IMRT etc 2. Eight research Publications in the field 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

12 (ii) POST: ASSOCIATE PROFESSOR (MEDICAL PHYSICS)

Pay Scale: ₹. 37,400-67,000 with Grade Pay of ₹. 9,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> MSc Physics from a recognized University/institution Post graduate Diploma/Degree qualification in Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board <i>OR</i> MSc Medical Physics/Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board <i>iii)</i>. PhD in Radiological Physics or allied subjects from a recognized university/ institution. <i>Desirable:</i> Experience of setting up &/or managing modern clinical departments of Radiotherapy, Radiodiagnosis, Nuclear Medicine and allied radiation facilities in a dedicated cancer institution.	 Eight years experience of working in a modern radiation Oncology set up having facilities of Linear accelerator, mould room, HDR brachytherapy, IMRTetc Five research Publications in the field 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years
- 4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

12 (iii) POST: ASSISTANT PROFESSOR (MED. PHYSICS)

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹. 8,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 45	3 Essential:	<i>4</i> 1. Three years	5 Not applicable	6 One Year	7 100% through	8 Working in	9 Evaluation
	years, relaxable as per rules	 i). MSc Physics from a recognized University/institution ii). Post graduate Diploma/Degree qualification in Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board OR MSc Medical Physics/Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board iii). PhD in Radiological Physics or allied subjects from a recognized university/ institution. Desirable: Experience of setting up &/or managing modern clinical departments of Radiotherapy, Radiodiagnosis, Nuclear Medicine and allied radiation facilities in a dedicated cancer institution. 	experience of working in a modern radiation Oncology set up having facilities of Linear accelerator, mould room, HDR brachytherapy, IMRT etc. 2. Two research Publications in the field			direct recruitment failing which by deputation	analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years
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Recruitment Rules

12 (iv) POST: MEDICAL PHYSICIST

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 5,400/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 35 years, relaxable as per rules	3 Essential: i) MSc Physics from a recognized University/institution ii) Post graduate Diploma/Degree qualification in Radiological Physics or equivalent recognised by the Atomic Energy Regulatory Board OR MSc Medical Physics/Radiological Physics or equivalent recognized by the Atomic Energy Regulatory Board Desirable: Experience of setting up &/or managing modern clinical departments of Radiotherapy, Radiodiagnosis, Nuclear Medicine and allied radiation facilities in a dedicated cancer institution.	<i>4</i> Desirable: Experience of working in a modern radiation Oncology set up having facilities of Linear accelerator, mould room, HDR brachytherapy, IMRT etc.	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	8 Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years
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Recruitment Rules

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13(i) POST: ASSOCIATE PROFESSOR

Pay Scale:₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Paediatrics On Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Paediatrics OR MD/DipNB Medicine with DCH included in the 1st or 2nd schedule of Medical Council of India. <i>Desirable:</i> Additional training or qualification like DM in Medical Oncology/Clinical Haematology with experience in Bone Marrow Transplant, specialized clinical or research procedures pertaining to paediatric oncology. 	 4 1. At least 8 years of professional, teaching orresearch experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least five research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	<i>8</i> Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centers abroad and are willing to serve at this Institute.



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RECRUITMENT RULES

13 (ii) POST: ASSISTANT PROFESSOR

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹. 8,000/-

a). Paediatrics Oncology

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be	If a DPC exists what is its composition
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Paediatrics OR MD/DipNB Medicine with DCH included in the 1st or 2nd schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification like DM in Medical Oncology/Clinical Haematology with 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion
		experience in Bone Marrow Transplant, specialized clinical or research procedures pertaining to paediatric oncology.						

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centers abroad and are willing to serve at this Institute.



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Recruitment Rules

13 (iii) POST: SENIOR RESIDENT (Paediatric Oncology)

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Paediatrics OR MD/DipNB Medicine with DCH included in the 1st or 2nd schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification like DM in Medical Oncology/Clinical Haematology with experience in Bone Marrow Transplant, specialized clinical or research procedures pertaining to paediatric oncology. 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

14(i) POST: ASSOCIATE PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2	3 Essential:	4 1. At least 8 years of	5	6 One Year	7 100% through	8 Working in	9 Evaluation
Selection	Upto 50 years, relaxable as per rules	 <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD in Respiratory Diseases/ Pulmonary Medicine/ Tuberculosis & Chest Medicine OR MD in Medicine with Diploma in Tuberculosis and Chest Disease included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training like DM in Pulmonary Medicine & Critical Care or qualification in ICU Care and endoscopic-guided diagnostic, therapeutic or other specialized clinical or research procedures pertaining to management of respiratory malignancies etc 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	Une rear	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.</u>

Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
 Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute



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RECRUITMENT RULES

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 8,000/-

a). Chest & Respiratory Medicine

Whether	Age limit	Education and other qualifications	Experience	Whether age	Period of	Method of	In case of	If a DPC exists
selection or	for direct	required for direct recruits		& educational	probation		recruitment by	what is its
non-	recruits			qualifications	(if any)	whether by direct	promotion/	composition
selection	(in years)			prescribed	,	recruitment, by	deputation/	•
				for direct		promotion or by	transfer, grade	
				recruits will			from which	
				apply in the			promotion/	
				case of		vacancies to be	transfer to be	
				promotees		filled by each of	made	
	0		4	6	6	these methods	0	•
Selection	2 Upto 45	3 Essential:	4 1. At least 3 years of	5 Not applicable	6 One Year	100% through	8 Working in	9 Evaluation
Selection	•	<i>i)</i> MBBS or equivalent Medical	professional, teaching	Not applicable	One real	direct recruitment	analogous or	Committee of
	years, relaxable	Graduation degree included in the	or research			failing which by	next lower	the Institute duly
	as per	First or Second schedule of the	experience in the field			deputation	post in any	constituted by
	rules	Medical Council of India.	at an institution of			doputation	central Govt.,	the Governing
	. uioo	<i>ii)</i> Post graduate degree qualification like	good repute after				state Govt.,	Council of DSCI
		MD in Respiratory Diseases/	obtaining the				semi-Govt.,	for Fast Track
		Pulmonary Medicine/ Tuberculosis &	essential, recognised				autonomous	promotion
		Chest Medicine OR MD in Medicine	post-graduate				or Public	
		with Diploma in Tuberculosis and	qualification				sector	
		Chest Disease included in the First or					undertaking	
		Second schedule of the Medical	2. At least two research					
		Council of India.	publications in					
		Desirable:	indexed, peer					
		Additional training like DM in	reviewed journals					
		Pulmonary Medicine & Critical Care						
		or qualification in ICU Care and						
		endoscopic-guided diagnostic,						
		therapeutic or other specialized						
		clinical or research procedures						
		pertaining to management of						
		respiratory malignancies etc						

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
 Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute.

14 (ii) POST: ASSISTANT PROFESSOR



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Recruitment Rules

14 (iii) POST: SENIOR RESIDENT

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 6,600/-

Chest & Respiratory Medicine

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Solaction	2	3	4	5	6	7 Direct rear uitmont	8 Not appliable	9 Not appliable
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as senior resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

a) Gastroontorology

15(i) POST: ASSOCIATE PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
Selection	2 Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post-graduate degree qualification like MD, DipNB or equivalent in Internal Medicine included in the 1st or 2nd schedule of Medical Council of India. <i>iii)</i> Post-doctoral degree qualification like DM, DipNB (Super Specialty) or equivalent in Gastroenterology included in the 1st or 2nd schedule of Medical Council of India OR MD Medicine with 3 Years exclusive experience in Gastroenterology at a super-speciality hospital. <i>Desirable:</i> Additional training or qualification in GI-related endoscopic diagnostic, therapeutic or other specialized clinical or research procedures pertaining to management of GI malignancies etc. 	 4 1. At least 8 years of professional, teaching orresearch experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least five research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	<i>8</i> Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	9 Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.

Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
 Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute.



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RECRUITMENT RULES

otro optorology

15 (ii) POST: ASSISTANT PROFESSOR

Pay Scale:₹ 15,600-39,100 with Grade Pay of ₹ 8,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	what is its composition
1 Selection	2 Upto 45	3 Essential:	4 1. At least 3 years of	5	6 One Year	7	8 Working in	9 Evaluation
	years, relaxable as per rules	 <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post-graduate degree qualification like MD, DipNB or equivalent in Internal Medicine included in the 1st or 2nd schedule of Medical Council of India. <i>iii)</i> Post-doctoral degree qualification like DM, DipNB (Super Specialty) or equivalent in Gastroenterology included in the 1st or 2nd schedule of Medical Council of India. <i>iii)</i> Post-doctoral degree qualification like DM, DipNB (Super Specialty) or equivalent in Gastroenterology included in the 1st or 2nd schedule of Medical Council of India OR MD Medicine with 3 Years exclusive experience in Gastroenterology at a super-speciality hospital. <i>Desirable:</i> Additional training or qualification in GI-related endoscopic diagnostic, therapeutic or other specialized clinical or research procedures pertaining to management of GI 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable		100% through direct recruitment failing which by deputation	analogous or next lower post in any central Govt., state Govt., autonomous or Public sector undertaking	Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for <u>fast track promotion</u> to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute



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Recruitment Rules

15 (iii) POST: SENIOR RESIDENT

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 6,600/-

Gastroenterology

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40 years, relaxable as per rules	 3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. Desirable: Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 4 Desirable: Additional training or experience in specialized treatment/ research techniques in the concerned speciality. Research publications in the concerned speciality 	5 Not applicable	6 One Years	7 Direct recruitment	8 Not applicable	9 Not applicable

*Note: 1. Duration of appointment as senior resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

16(i) POST: ASSOCIATE PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

			Internal Mec	licine	-			-
Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Medicine/General Medicine included in the First or Second schedule of Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, critical care, pain relief etc 	 At least 8 years of professional, teaching orresearch experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute.



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RECRUITMENT RULES

16 (ii) POST: ASSISTANT PROFESSOR

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹. 8,000/-

Internal Medicine

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of	deputation/ transfer, grade from which promotion/ transfer to be	what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Medicine/General Medicine included in the First or Second schedule of Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, critical care, pain relief etc 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

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Recruitment Rules

16 (iii) POST: SENIOR RESIDENT

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 6,600/-

			Internal Med	licine	•			•
Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate qualification like MD, MS, DipNB or equivalent in the concerned field included in the First or Second schedule of the Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to oncology, in the given speciality 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as senior resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
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Recruitment Rules

17(i) POST: ASSOCIATE PROFESSOR

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹. 9,000/-

Onco-Prosthodontics

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> BDS or equivalent Dental Graduation degree recognized by Dental Council of India. <i>ii)</i> Post-graduate degree qualification MDS or equivalent in Maxillofacial & Oral Surgery OR Prosthodontics (including Crown & Bridge) recognised by Dental Council of India. <i>Desirable:</i> Additional training or qualification in the specialized dental procedures and research pertaining to cancer patients. 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.</u>

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years
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RECRUITMENT RULES

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 8,000/-

Onco-Prosthodontics

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees		promotion or by transfer, and the percentage of	recruitment by promotion/ deputation/	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> BDS or equivalent Dental Graduation degree recognized by Dental Council of India. <i>ii)</i> Post-graduate degree qualification MDS or equivalent in Maxillofacial & Oral Surgery OR Prosthodontics (including Crown & Bridge) recognised by Dental Council of India. <i>Desirable:</i> Additional training or qualification in the specialized dental procedures and research pertaining to cancer patients. 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute

17 (ii) POST: ASSISTANT PROFESSOR



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Recruitment Rules

17 (iii) POST: SENIOR RESIDENT (DENTISTRY)

Pay Scale: ₹15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40 years, relaxable as per rules	3 Essential: i) BDS or equivalent Dental Graduation degree recognized by Dental Council of India. ii) Post-graduate degree qualification MDS in Maxillofacial & Oral Surgery OR Prosthodontics (including Crown & Bridge) OR Pedodontics & Preventive Oncology OR Public Health recognised by Dental Council of India. Desirable: Additional training or qualification in the specialized dental procedures and research pertaining to cancer patients.	experience in specialized treatment/ research techniques in the concerned speciality.	5 Not applicable	6 One Years	7 Direct recruitment	8 Not applicable	9 Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

18(i) POST: ASSOCIATE PROFESSOR

Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹. 9,000/-

			Psycho-Onc	ology			,	
Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Psychiatry/Psychological Medicine OR MD/DipNB in Medicine with Diploma in Psychological Medicine included in the First or Second schedule of Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to psychological evaluation, counselling, rehabilitation of patients in oncology. 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute.



18 (ii) POST: ASSISTANT PROFESSOR

DELHI STATE CANCER INSTITUTES

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RECRUITMENT RULES

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹. 8,000/-

Psycho-Oncology

			FSycho-Offc	0,				
Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Psychiatry/Psychological Medicine OR MD/DipNB in Medicine with Diploma in Psychological Medicine included in the First or Second schedule of Medical Council of India. <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to psychological evaluation, counselling, rehabilitation of patients in oncology. 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.</u>

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute.



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Recruitment Rules

18 (iii) POST: SENIOR RESIDENT (Psycho-Oncology)

Pay Scale:₹. 15,600-39,100 with Grade Pay of ₹.6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40 years, relaxable as per rules	3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate degree qualification like MD, DipNB or equivalent in Psychiatry/ Psychological Medicine OR MD/DipNB in Medicine with Diploma in Psychological Medicine included in the First or Second schedule of Medical Council of India. Desirable: Additional training or qualification in the specialized clinical or research procedures pertaining to psychological evaluation, counselling, rehabilitation of patients in oncology.	 4 Desirable: Additional training or experience in specialized treatment/ research techniques in the concerned speciality. Research publications in the concerned speciality 	5 Not applicable	6 One Years	7 Direct recruitment	8 Not applicable	9 Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

- 2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.
- 3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute.



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Recruitment Rules

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹. 10,500/-

Cancer Research

			Calicel Nes					
selection or for	je limit direct cruits (in ars)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
rela a: r		 <i>Essential:</i> MBBS or equivalent Medical Graduation degree included in the 1st or 2ndschedule of Medical Council of India. Post graduate degree qualification like MD, DipNB or equivalent in Medical Genetics, Medical Oncology, Biochemistry, Microbiology, Lab Medicine, Pathology, Pharmacology included in the 1st or 2ndschedule of Medical Council of India. OR MSc in Biotechnology, Zoology, Botany, Biochemistry, Pharmacology, Microbiology, Genetics, Bioinformatics or related disciplines from a recognised University; PhD in Life Sciences focussing on molecular level research in any of the above disciplines Desirable: Training or qualification in Translational Cancer Research and Iab procedures like cell culture, cytogenetics, RTPCR, Flow Cytometry, HPLC, LCMS, Next Gene Sequencer, Drug Assays, <i>in vivo</i> animal experiments, Gene/Vaccine therapy Ne,w Drug Development, etc 	 At least 13 years of professional, teaching or research experience in Translational Cancer Research at a dedicated institution of repute after obtaining essential, recognised post-graduate/ post- doctorate qualification At least 8 research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.

19 (i) POST: PROFESSOR



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Recruitment Rules

19(ii) POST: ASSOCIATE PROFESSOR

Pay Scale:₹ 37,400-67,000 with Grade Pay of ₹. 9,000/-

		Cancer Rese	earch				
Whether selection or non- selectionAge limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 2	3	4	5	6	7	8	9
Selection Upto 50 years, relaxable as per rules	 <i>Essential:</i> MBBS or equivalent Medical Graduation degree included in the 1st or 2nd schedule of Medical Council of India. Post graduate degree qualification like MD, DipNB or equivalent in Medical Genetics, Medical Oncology, Biochemistry, Microbiology, Lab Medicine, Pathology, Pharmacology included in the 1st or 2nd schedule of Medical Council of India. <i>OR</i> MSc in Biotechnology, Zoology, Botany, Biochemistry, Pharmacology, Microbiology, Genetics, Bioinformatics or related disciplines from a recognised University; PhD in Life Sciences focussing on molecular level research in any of the above disciplines <i>Desirable:</i> Training or qualification in Translational Cancer Research and lab procedures like cell culture, cytogenetics, RTPCR, Flow Cytometry, HPLC, LCMS, Next Gene Sequencer, Drug Assays, <i>in vivo</i> animal experiments, Gene/Vaccine therapy Ne,w Drug Development, etc 	 At least 8 years of professional, teaching orresearch experience in Translational Cancer Research at a dedicated institution of repute after obtaining essential, recognised post-graduate/ post- doctorate qualification At least 5 research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS - May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed Internationalcenters abroad and are willing to serve at this Institute



20 (i) POST: ASSISTANT PROFESSOR

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RECRUITMENT RULES

Pay Scale:₹. 15,600-39,100 with Grade Pay of₹. 8,000/-

Transfusion Medicine & Blood Bank

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> <i>i</i>) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii</i>) Post graduate degree qualification like MD, DipNB or equivalent in Immuno-Haematology & Blood Transfusion OR MD/DipNB in Pathology/ Bacteriology/Haematology included in 1st or 2nd schedule of Medical Council of India. <i>iii</i>) Should meet the requirements of Rule 122G of Drugs & Cosmetics Rules, 1945 of India <i>Desirable:</i> Additional training or qualification in the specialized clinical or research procedures pertaining to Transfusion Medicine in oncology like Stem Cell preparation etc. 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post- graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute.



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Recruitment Rules

20 (ii) POST: SENIOR RESIDENT (Transfusion Medicine)

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40 years, relaxable as per rules	 3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate degree qualification like MD, DipNB or equivalent in Immuno-Haematology & Blood Transfusion OR MD/DipNB in Pathology/ Bacteriology/ Haematology included in 1st or 2nd schedule of Medical Council of India. iii) Should meet the requirements of Rule 122G of Drugs & Cosmetics Rules, 1945 of India Desirable: Additional training or qualification in the specialized clinical or research procedures pertaining to Transfusion Medicine in oncology like Stem Cell preparation etc. 	 4 Desirable: Additional training or experience in specialized treatment/research techniques in the concerned speciality. Research publications in the concerned speciality 	5 Not applicable	6 One Year	7 Direct recruitment	8 Not applicable	9 Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Pay Scale: ₹ 37,400-67,000 with Grade Pay of ₹ 9,000/-

Recruitment Rules

Preventive Oncology & Onco-Epidemiology

21(i) POST: ASSOCIATE PROFESSOR

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
Selection	Upto 50 years, relaxable as per rules	 <i>Essential:</i> <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Preventive & Social Medicine/ Community Medicine/ Public Health OR MD/DipNB in Radiotherapy/ Gynaecology/ ENT/ Surgery/ Internal Medicine/ included in the First or Second schedule of Medical Council of India <i>ii)</i> BDS or equivalent recognised by Dental Council of India <i>iii)</i> MDS or equivalent in Pedodontia & Preventive Dentistry OR in Public Health recognized by Dental Council of India 	 At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least five research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion
		Additional qualification in Public Health or training in Preventive Oncology including field work, IEC Activities, Community-based Interventional Studies, Cancer Registry etc						

Note: 1. All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed International centers abroad and are willing to serve at this Institute



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RECRUITMENT RULES

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 8,000/-

Preventive Oncology & Onco-Epidemiology

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 45	3 Essential:	4 1. At least 3 years of	5 Not	6 One Year	7 100% through	8 Working in	9 Evaluation
Selection	years, relaxable as per rules	 <i>i)</i> MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. <i>ii)</i> Post graduate degree qualification like MD, DipNB or equivalent in Preventive & Social Medicine/ Community Medicine/ Public Health OR MD/DipNB in Radiotherapy/ Gynaecology/ ENT/ Surgery/ Internal Medicine/ included in the First or Second schedule of Medical Council of India OR <i>(i)</i> BDS or equivalent recognised by Dental Council of India <i>(ii)</i> MDS or equivalent in Pedodontia & Preventive Dentistry OR in Public Health recognized by Dental Council of India <i>MDS</i> or equivalent in Pedodontia & Community Dentistry OR in Public Health recognized by Dental Council of India <i>MDS</i> or equivalent in Pedodontia & Community Dentistry OR in Public Health recognized by Dental Council of India <i>Mathematication Community Commun</i>	 1. At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification 2. At least two research publications in indexed, peer reviewed journals 	applicable		direct recruitment failing which by deputation	analogous or next lower post in any central Govt., state Govt., semi- Govt., autonomous or Public sector undertaking	Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute

21 (ii) POST: ASSISTANT PROFESSOR



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Recruitment Rules

21 (iii) POST: SENIOR RESIDENT (in Preventive Oncology)

Pay Scale: ₹. 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 40 years, relaxable as per rules	 3 Essential: i) MBBS or equivalent Medical Graduation degree included in the First or Second schedule of the Medical Council of India. ii) Post graduate degree qualification like MD, DipNB or equivalent in Preventive & Social Medicine/ Community Medicine/ Public Health OR MD/ DipNB in Radiotherapy/ Gynaecology/ ENT/ Surgery/ Internal Medicine/ included in the First or Second schedule of Medical Council of India OR i) BDS or equivalent recognised by Dental Council of India ii) MDS or equivalent in Pedodontia & Preventive Dentistry OR in Public Health recognized by Dental Council of India ii) MDS or equivalent in Pedodontia & Council of India iii) MDS or equivalent in Pedodontia & Council of India iii) MDS or equivalent in Pedodontia & Council of India iii) MDS or equivalent in Pedodontia & Council of India 	 4 Desirable: Additional training or experience in specialized treatment/research techniques in the concerned speciality. Research publications in the concerned speciality 	5 Not applicable	6 One Year	7 Direct recruitment	8 Not applicable	9 Not applicable

Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute



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Recruitment Rules

22(i) POST: ASSOCIATE PROFESSOR

Pay Scale:₹. 37,400-67,000 with Grade Pay of ₹. 9,000/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/ transfer to be made	If a DPC exists what is its composition
1 Selection	2 Upto 50 years, relaxable as per rules	 3 Essential: i) Under graduation (BAMS/ BUMS/ BHMS/ BNYS or equivalent) in Indian Systems of Medicine including Homeopathy recognised by Central Council of Indian Medicine/CCRH/ Dept of AYUSH, Govt of India ii) Post graduate qualification like MD, MSc or equivalent OR Diploma with PhD in the concerned disciplines as above OR equivalent recognised by Central Council of Indian Medicine/CCRH/ Dept of AYUSH, Govt of India <i>Dest graduate</i> qualification like MD, MSc or equivalent or equivalent OR Diploma with PhD in the concerned disciplines as above OR equivalent recognised by Central Council of Indian Medicine/CCRH/ Dept of AYUSH, Govt of India <i>Desirable:</i> Additional training or qualifications on integrating the role of alternative systems of Medicine, Yoga, Meditation in holistic management of cancer in Indian scenario. 	 4 1. At least 8 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification; 2. At least five research publications in indexed, peer reviewed journals 	5 Not applicable	6 One Year	7 100% through direct recruitment failing which by deputation	<i>8</i> Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	<i>9</i> Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Integrated Medicine Including Yoga & Meditation

*Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years</u>.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications & / or experience in the field from reputed international centers abroad and are willing to serve at this Institute



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RECRUITMENT RULES

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 8,000/-

22 (ii) POST: ASSISTANT PROFESSOR

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	recruitment – whether by direct recruitment, by promotion or by	recruitment by promotion/ deputation/	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 45 years, relaxable as per rules	 <i>Essential:</i> i) Under graduation (BAMS/ BUMS/ BHMS/ BNYS or equivalent) in Indian Systems of Medicine including Homeopathy recognised by Central Council of Indian Medicine/CCRH/ Dept of AYUSH, Govt of India <i>ii</i>) Post graduate qualification like MD, MSc or equivalent OR Diploma with PhD in the concerned disciplines as above OR equivalent recognised by Central Council of Indian Medicine/ CCRH/ Dept of AYUSH, Govt of India <i>Desirable:</i> Additional training or qualifications on integrating the role of alternative systems of Medicine, Yoga, Meditation in holistic management of cancer in Indian scenario. 	 At least 3 years of professional, teaching or research experience in the field at an institution of good repute after obtaining the essential, recognised post-graduate qualification At least two research publications in indexed, peer reviewed journals 	Not applicable	One Year	100% through direct recruitment failing which by deputation	Working in analogous or next lower post in any central Govt., state Govt., semi-Govt., autonomous or Public sector undertaking	Evaluation Committee of the Institute duly constituted by the Governing Council of DSCI for Fast Track promotion

Note: 1. <u>All posts shall be CONTRACT POSTS for FIVE YEARS – May be renewed for the next term at the end of five years.</u>

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Opportunity for fast track promotion to the next higher level shall be available for outstanding performance at the end of three years

4. Preference may be given to Indian candidates holding special qualifications &/or experience in the field from reputed international centres abroad and are willing to serve at this Institute.



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Recruitment Rules

22 (iii) POST: SENIOR RESIDENT (ISM & H)

Pay Scale: ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/-

Whether selection or non- selection	Age limit for direct recruits (in years)	Education and other qualifications required for direct recruits	Experience	Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of recruitment – whether by direct recruitment, by promotion or by transfer, and the percentage of vacancies to be filled by each of these methods	recruitment	If a DPC exists what is its composition
1	2	3	4	5	6	7	8	9
Selection	Upto 40 years, relaxable as per rules	 <i>Essential:</i> i) Under graduation (BAMS/ BUMS/ BHMS/ BNYS or equivalent) in Indian Systems of Medicine including Homeopathy recognised by Central Council of Indian Medicine/CCRH/ Dept of AYUSH, Govt of India <i>ii</i>) Post graduate qualification like MD, MSc or equivalent OR Diploma with PhD in the concerned disciplines as above OR equivalent recognised by Central Council of Indian Medicine/ CCRH/ Dept of AYUSH, Govt of India <i>Desirable:</i> Additional training or qualifications on integrating the role of alternative systems of Medicine, Yoga, Meditation in holistic management of cancer in Indian scenario. 	 Desirable: 1. Additional training or experience in specialized treatment/ research techniques in the concerned speciality. 2. Research publications in the concerned speciality 	Not applicable	One Years	Direct recruitment	Not applicable	Not applicable

*Note: 1. Duration of appointment as Senior Resident shall be maximum for three years only – extendable on annual basis.

2. Age and experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise well qualified and well conversant with their field.

3. Preference may be given to Indian candidates working abroad and holding special qualifications &/or experience in the field but are willing to return to India to serve at this Institute